

# MEMBERSHIP APPLICATION

## MEMBER INFORMATION

- ☐ New Membership  
☐ Membership Renewal  
☐ Ms. ☐ Mrs. ☐ Mr. ☐ Dr. ☐ Other \_\_\_\_\_

First Name \_\_\_\_\_ Middle Initial \_\_\_\_\_ Last Name \_\_\_\_\_

**Certifications:** ☐ SHRM-CP ☐ SHRM-SCP ☐ aPHR ☐ PHR  
☐ PHRca ☐ SPHR ☐ GPHR ☐ PHRi ☐ SPHRI

Position/Job Title \_\_\_\_\_

Company Name \_\_\_\_\_

Preferred Address \_\_\_\_\_

City \_\_\_\_\_ State/Province \_\_\_\_\_

Zip/Postal Code \_\_\_\_\_ Country \_\_\_\_\_

Work Phone # \_\_\_\_\_

Fax # \_\_\_\_\_

Cell # \_\_\_\_\_

Can We Text You? ☐ Yes ☐ No

Work Email Address \_\_\_\_\_

Personal Email Address \_\_\_\_\_

Preferred PIHRA Location \_\_\_\_\_

SHRM Member? ☐ Yes ☐ No If Yes, SHRM ID # \_\_\_\_\_

☐ I am interested in volunteer leadership opportunities at PIHRA.

### How Did You Hear About Us?

- ☐ Chapter Meeting ☐ SHRM  
☐ Seminar/Program/Conference ☐ Social Media  
☐ Current Member ☐ Website  
☐ Previous Member ☐ Magazine  
☐ Membership Campaign ☐ PIHRA Partners (e.g., C3, ThinkHR)

Member Referred By \_\_\_\_\_

☐ Occasionally, we send emails offering programs, products and services from HR service providers. By checking this box, you will not receive these mailings.

## CONVENIENT WAYS TO JOIN!

 [pihra.org](http://pihra.org) (preferred method)  
 (424) 329-0200

 Professionals In Human  
Resources Association (PIHRA)  
18080 Crenshaw Blvd. #7909  
Torrance, CA 90504-9998

## MEMBER DUES

- Allow 1-2 weeks for application processing if mailed. Immediate membership available at [pihra.org/join](http://pihra.org/join)
- Allow 4-6 weeks for access to certain services
- Full-time or fully employed students may be eligible for a student membership or discounted rate; visit [pihra.org/join-pihra/#dues](http://pihra.org/join-pihra/#dues) for more information
- PIHRA membership is non-refundable and non-transferable
- Members who renew before their expiration date receive a discounted renewal rate of \$150.00

## MEMBERSHIP OPTIONS

- ☐ Professional Member (\$175) ☐ In-Transition Member (\$175)  
☐ General Member (\$175) ☐ Retired Member (\$175)  
☐ At Large Member (\$175) ☐ Renewing Member (\$150)

In-Transition Membership is held in suspense until verification of unemployment. Renewal discount available only for current members and before expiration date. Two and three year memberships available at [pihra.org/join](http://pihra.org/join).

## METHOD OF PAYMENT

Allow 1-2 weeks for application processing if mailed. Immediate membership is available online at [pihra.org/join](http://pihra.org/join). Please make check payable to PIHRA.

☐ Check Enclosed (U.S. \$/U.S. Bank Only) \$ \_\_\_\_\_

☐ Charge My:

☐ VISA ☐ Discover ☐ MasterCard ☐ American Express

I Authorize PIHRA to Charge My Credit Card \$ \_\_\_\_\_

Credit Card # \_\_\_\_\_

Expiration Date \_\_\_\_\_ CV # \_\_\_\_\_

Name \_\_\_\_\_  
(As It Appears On Card)

Signature \_\_\_\_\_

Card Holder Email Address \_\_\_\_\_

Card Holder Daytime Phone # \_\_\_\_\_  
(Include Country & City/Area Code)

I understand my membership will not start until PIHRA receives and processes my payment.

PIHRA annual membership is not deductible as charitable contribution for federal income tax purposes, but may be deductible as ordinary and necessary business expenses.

I hereby apply for membership in the Professionals In Human Resource Association and agree to pay the current applicable membership fee.

Review our Membership Policy at [www.pihra.org/join-pihra/#policy](http://www.pihra.org/join-pihra/#policy).

Signature \_\_\_\_\_ Date \_\_\_\_\_

# MEMBERSHIP APPLICATION

## DEMOGRAPHIC INFORMATION

Please complete the following. This information assists us in analyzing the demographics of our membership and helps us to design new programming and other initiatives.

### Position That Closely Matches Yours:

- |  |   |
|--|---|
| <input type="checkbox"/> President, CEO, Chairman        | <input type="checkbox"/> Coordinator              |
| <input type="checkbox"/> CHRO, CHCO                      | <input type="checkbox"/> Administrative Assistant |
| <input type="checkbox"/> VP or Asst/Assoc VP             | <input type="checkbox"/> Legal Counsel            |
| <input type="checkbox"/> Director or Asst/Assoc Director | <input type="checkbox"/> Academician              |
| <input type="checkbox"/> Manager, Generalist             | <input type="checkbox"/> Consultant               |
| <input type="checkbox"/> Specialist                      | <input type="checkbox"/> Service Provider         |
| <input type="checkbox"/> Administrator                   | <input type="checkbox"/> Other _____              |

### Company Size (# of Employees)

- ☐ 0 - 49  
☐ 50 - 99  
☐ 100 - 499  
☐ 500 - 999  
☐ 1,000 - 4,999  
☐ 5,000 - 9,999  
☐ 10,000+

### Company Size (Revenue)

- ☐ Less than \$10M  
☐ \$11 - \$25M  
☐ \$26 - \$50M  
☐ \$51 - \$99M  
☐ \$100M+

## YOUR AREAS OF INTEREST IN HR

### Please Select All That Apply:

- |   |   |
|---|---|
| <input type="checkbox"/> Benefits                           | <input type="checkbox"/> Inter/Multi-National HRM         |
| <input type="checkbox"/> Business Education                 | <input type="checkbox"/> Labor, Union Relations           |
| <input type="checkbox"/> California & Federal Law           | <input type="checkbox"/> Measurements, Metrics            |
| <input type="checkbox"/> Communications                     | <input type="checkbox"/> Organizational Dev               |
| <input type="checkbox"/> Comp/Awards & Incentives           | <input type="checkbox"/> Outsourcing, Offshoring          |
| <input type="checkbox"/> Corporate Ethics                   | <input type="checkbox"/> Performance Mgmt                 |
| <input type="checkbox"/> Diversity, EEO, Affirmative Action | <input type="checkbox"/> Relocation                       |
| <input type="checkbox"/> Employee Assistance Programs       | <input type="checkbox"/> Small Business Resource          |
| <input type="checkbox"/> Employee Relations                 | <input type="checkbox"/> Staffing, Recruitment, Retention |
| <input type="checkbox"/> Health & Wellness                  | <input type="checkbox"/> Strategic Planning               |
| <input type="checkbox"/> Health, Safety, Security           | <input type="checkbox"/> Training & Development           |
| <input type="checkbox"/> HR Consulting                      | <input type="checkbox"/> Workforce Law, Compliance        |
| <input type="checkbox"/> HRIS, Technology                   | <input type="checkbox"/> Workplace Planning, Readiness    |
| <input type="checkbox"/> Immigration                        |   |
| <input type="checkbox"/> Industry Specific                  |   |

### Indicate Primary Reason for Joining PIHRA

- |                                      |   |
|--------------------------------------|---|
| <input type="checkbox"/> Education   | <input type="checkbox"/> Advocacy                               |
| <input type="checkbox"/> Networking  | <input type="checkbox"/> Savings on Partner Products & Services |
| <input type="checkbox"/> Conferences | <input type="checkbox"/> Other _____                            |

## BUSINESS & INDUSTRY

- |   |   |
|---|---|
| <input type="checkbox"/> Advertising/Marketing  | <input type="checkbox"/> Legal                    |
| <input type="checkbox"/> Aerospace              | <input type="checkbox"/> Manufacturing            |
| <input type="checkbox"/> Agriculture/Forestry   | <input type="checkbox"/> Non-Profit               |
| <input type="checkbox"/> Arts/Entertainment/Rec | <input type="checkbox"/> Oil & Gas                |
| <input type="checkbox"/> Biotech/Pharmaceutical | <input type="checkbox"/> Public Administration    |
| <input type="checkbox"/> Communications         | <input type="checkbox"/> Publishing/Printing      |
| <input type="checkbox"/> Construction/Engineer  | <input type="checkbox"/> Real Estate              |
| <input type="checkbox"/> Consulting             | <input type="checkbox"/> Restaurant/Food Services |
| <input type="checkbox"/> Consumer Services      | <input type="checkbox"/> Staffing                 |
| <input type="checkbox"/> Education              | <input type="checkbox"/> Technology               |
| <input type="checkbox"/> Energy                 | <input type="checkbox"/> Transportation           |
| <input type="checkbox"/> Finance                | <input type="checkbox"/> Utilities                |
| <input type="checkbox"/> Government             | <input type="checkbox"/> Warehouse                |
| <input type="checkbox"/> Health/Healthcare      | <input type="checkbox"/> Wholesale/Retail         |
| <input type="checkbox"/> Hospitality            | <input type="checkbox"/> Other _____              |
| <input type="checkbox"/> Insurance              |   |

### What Year Did You Start in the HR Profession?

\_\_\_\_\_  
YYYY

### Birth Date

\_\_\_\_\_  
MM/DD/YYYY

### Your Race/Ethnicity

- |   |   |
|---|---|
| <input type="checkbox"/> White (Non Hispanic)   | <input type="checkbox"/> American Indian/Alaskan Native |
| <input type="checkbox"/> African American/Black | <input type="checkbox"/> Multi-Racial                   |
| <input type="checkbox"/> Hispanic/Latino (a)    | <input type="checkbox"/> Other _____                    |
| <input type="checkbox"/> Asian/Pacific Islander | <input type="checkbox"/> Prefer Not to Disclose         |

### Gender

- ☐ Female  
☐ Male  
☐ Transgender  
☐ Prefer Not to Disclose

## MEMBERSHIP TERMS

In the course of your membership, we may have occasion to communicate with you or with others by electronic mail.

Such communications will not be encrypted. Although interception of such communications by a third party would constitute a violation of federal law, we can offer no assurance that such interception will not occur.

We will abide by any instructions you may give us concerning electronic mail communications; in the absence of such instructions, we will use our own judgment regarding the advisability of using such means of communication.