

## 2024 Membership Types and Pricing

As of December 19, 2023

Membership Type	Membership Type Description	Fees	
		New/ Reactivated	Renewing (if within 30-day grace)
HR Team Membership	The HR Team Membership is for organizations with more than one HR employee who would like to purchase memberships for their team members in an efficient and cost-effective manner.	See <a href="http://pihra.org/hrteam">pihra.org/hrteam</a> for pricing and details.	
Multi-Year Membership	Generally, this membership appeals to Professional and General members. These are available online at <a href="http://pihra.org/join">pihra.org/join</a> and to renewing members.	2Yr - \$265 3Yr - \$350	
Professional Member	Individuals who are engaged or have been engaged in the field or profession of human resource management and who meet one of the following criteria: 1. Possess at least three years of exempt-level human resource management experience. 2. Are certified by the Human Resource Certification Institute and/or SHRM. 3. Are faculty members holding assistant, associate, adjunct professor, instructor or full professorial rank in human resource management or any of its specialized functions at an accredited college or university and have at least three years of experience at this level of teaching. 4. Are full-time consultants with at least three years of experience as a practitioner in human resource management. 5. Are attorneys licensed to practice in California and who have practiced management employment or labor law for at least three (3) years.	\$175	\$150
General Member	Individuals who do not meet the requirements of Professional Membership.	\$175	\$150
At Large Member	At-Large membership is available only for individuals outside Los Angeles, Orange, Riverside, San Bernardino & Ventura counties.	\$175	\$100
In Transition Member	Individuals who are unemployed or underemployed. This membership is verified by PIHRA Home Office.	\$175	\$100 (reviewed each year)

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Retired Member	Individuals who have officially retired from a career in human resources.	\$175	\$50
Auto-Renew	Generally, this membership appeals to Professional, General and At Large members. These are currently available to new and renewing members. Auto-renew can be canceled at any time by deleting the invoice that is standing in the queue.	\$175	Depends on member type.
Student	An individual who is a student and who has a bona fide interest in pursuing human resources and the objectives of the Association. They cannot work more than 20 hours/week. Student applications must bear the approval of their professor or department head. Students may not be eligible for or be approved for membership under any other category. Student members have no vote and may not hold office in PIHRA. Student affiliates are eligible for PIHRA affiliation even if their school does not have a PIHRA chapter. This membership is verified by PIHRA Home Office.	\$35	\$35
Student to Professional Upgrade	A current student member who has graduated, is pursuing human resource work and the objectives of the Association, and seeks to upgrade their membership to General Member. This affiliation may continue for 12 months following payment of the Student Upgrade dues and will only be renewable as a General Member.	\$100	\$150
Fully Employed Student (with promotional code)	An individual who is a student and who has a bona fide interest in pursuing human resource work and the objectives of the Association. The student doesn't meet the requirement of working less than 20 hours per week, and thus is considered fully employed. They hold a General membership and will only be renewable as a General Member until they meet the requirements for Professional membership.	\$125	\$100

**Notes:**

- PIHRA & SHRM Dual membership is no longer being offered. The arrangement with SHRM has expired. We may be able to continue dual membership. However, we are awaiting further instructions and specifications from SHRM.
- In-Transition and Student Membership are verified for eligibility by PIHRA Home Office. From time to time, PIHRA Home Office may conduct an audit of these membership types.
- Renewal discounts (varies depending on member type) are available only if payment is received before expiration date and/or within the 30-day grace period.

## MEMBERSHIP POLICY

### **MEMBERSHIP IS INDIVIDUAL.**

- Membership is on an individual basis. All PIHRA memberships renew on the anniversary date. PIHRA now offers an HR Team Membership. Please visit [pihra.org/HRTeam](http://pihra.org/HRTeam) for more information about this organization-based membership type.

### **MEMBERSHIP IS PORTABLE.**

- The PIHRA Membership is portable, which means that if you change employers during the membership year, your PIHRA membership goes with you. If you received a membership through your organization as an HR Team Member, you will be allowed to convert it to an individual membership and use it for the time remaining on the membership.

### **MEMBERSHIP IS NON-TRANSFERABLE AND NON-REFUNDABLE.**

- PIHRA Membership is individual and cannot be transferred to another person unless it's included in an HR Team Membership. Your membership will expire one year from creation or renewal on the anniversary date. Once membership dues are paid they cannot be refunded or credited toward future programs or services.