



## HR and compliance questions?

We've got experts for that



Get connected with certified HR experts who have made it their mission to stay current on the employment laws and regulations that impact your business. With an average of 18+ years of experience, Mineral HR and legal experts are happy to listen and ready to help you manage all your workplace challenges.

### What can a Mineral Expert help with?

- Conflict resolution
- Document Review
- Employee relations
- Hiring and termination
- Leave of absence
- Performance management
- Policies and procedures
- Safety and health
- Wage and hour
- Worker classification
- Workers compensation
- Workplace harassment

# Get answers to your HR and compliance challenges



- Are employers required to notify employees if cameras are installed in the general areas?
- What are the New York sexual harassment training mandates, and is there a timeline for training new hires, managers and new managers?
- When an employee is on a leave of absence, must the employer continue health insurance, or is this a COBRA event?
- We are hiring and will be over 50 employees, do you have a list of things that need to be done to stay compliant?
- Do I have to provide paid time off to long-term independent contractors?
- What documentation is required to properly terminate an employee?
- What information needs to be included in an offer letter to hire a new employee?



- Do OSHA rules allow employers to test employees for drugs if they have accidents in company vehicles?
- Can an employee add a new domestic partner to our health plan mid-year?
- Must a plan sponsor include voluntary benefit plans in an ERISA wrap document?

**Have questions? Let's connect.**



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