



PIHRA Regional Representative

Roles & Responsibilities

Regional Representatives are first and foremost responsible for supportive collaboration with local Chapter Chairs and their leadership teams (Chapter Boards). Will support the PIHRA experience with all members of their regions. Communicate and provide expectations for standard operating protocols, provide and support Onboarding materials and training activities. Provide expectations of the Organization to new leaders (Local Chairs, Vice Chairs and their Boards). As well as:

- Provide access to PIHRA resources
- Share and link up leaders with Best Practices across the PIHRA organization
- Share and link up leaders with Best Practices across the PIHRA organization for future
- Attend meetings, mixers and local Chapter Board meetings as necessary for the success of their District and
- Address any needs that may arise
- Have on-going communication with each local Chapter board and Region as it relates to PIHRA information, leadership, Board of Director Actions and conversely provide reports to the Board both relating to on-going need or updates as needed/required
- Attend Board of Director Meetings

Requirements

- Must be a PIHRA member in good standing.
- Must be a member of a local chapter
- Prior board service at the chapter level
- Nominated by the members of the local Chapters within a specific elected by the three (3) Chapter Chairs of a specific

Elections

Regional Representatives will be elected by the Chairs of the Region – from past leaders, or current leaders who have held PIHRA leadership roles, and whom the Chairs believe will represent the local Chapters during Board Meetings, but more importantly, will be a collaborative partner with them as we continue to drive our members' experience through programs, educational offerings and networking opportunities.



Voted into position Regional Representatives are elected by the 3 Chairs of each Region (in 1 case 2 Chairs) to provide bottom-up representation. There is one Regional Representative for each Region:

- 1) Ventura, Antelope Valley, Santa Clarita (**Northern Region**)
- 2) Woodland Hills, Burbank, Pasadena (**Valley Region**)
- 3) West LA, South Bay, Long Beach (**Western Region**)
- 4) Inland Valley, Los Angeles, Gateway Cities (**Central Region**)
- 5) Coachella, Riverside, Temecula Valley (**Eastern Region**)
- 6) South OC, North OC (**Southern Region**)

Removal from position would be managed by the local Chapter Chairs (the 3 that voted them in) in light of conduct that is not in alignment with support and representation. A formal process of complaint must be brought to the President's attention and the President of PIHRA will convene a review committee.