Apply now for the 2019
PIHRA Foundation Scholarship

As part of its commitment to the human resources community, the PIHRA Foundation annually grants scholarships to support HR professionals.

We urge you to follow the instructions carefully. Applications must be submitted no later than April 25th, 2020 to PIHRA.Foundation.Scholarships@gmail.com with “PIHRA FOUNDATION Certification Application” in the subject line.

**NOTE:** Applicants who have already completed their exam are not eligible for this scholarship and should not apply for a grant to cover past expenses. This scholarship is awarded for testing dates May 1st – July 31st, 2020. PIHRA membership is encouraged, however not required.

The **PIHRA Foundation HR Certification Award** provides reimbursement grants of up to $500 to selected HR professionals who meet the eligibility requirements for an approved course of instruction leading to their successful certification as a SHRM-CP, SCHRM-SCP, PHR, SPHR, GPHR, PHR-CA or SPHR-CA.

All applications will be initially screened for completeness and those found qualified will be further evaluated by a panel of Foundation Board members. The decisions of the Foundation Board are final. Recipients will be notified during the third quarter of the year.

Questions concerning the application process may be directed to the PIHRA Foundation at the above email or mail address.

*Again, apply now!*
**SECTION I: To be completed by all applicants:**

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<th>Applicant’s Full Name:</th>
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<th>Applicant’s Address:</th>
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This application is for:

- [ ] PHR
- [ ] PHR-CA
- [ ] SPHR
- [ ] SPHR-CA
- [ ] GPHR
- [ ] SHRM-CP
- [ ] SHRM-SCP

Date of scheduled exam:  
(Please attach a proof that you are registered)

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<thead>
<tr>
<th>PIHRA ID Number:</th>
<th>PIHRA Member Status:</th>
<th>District or Student Chapter:</th>
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<td>[ ] Regular</td>
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**Employer Information:**

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<th>School Information:</th>
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Employee Tuition Reimbursement Eligibility?  [If yes, please explain]

Other scholarships, awards or grants?  [If yes, please explain]
SECTION II: 2020 HR Certification Award

Eligibility: This scholarship of $500 will be awarded to HR professionals who reside in Southern California and currently working in Human Resources pursuing certification as a Professional in Human Resources (PHR), Senior Professional in Human Resources (SPHR), Global Professional in Human Resources (GPHR), California Certification (PHR-CA and SPHR-CA), a student meeting the eligibility requirements to sit for the PHR, SHRM Certified Professional (SHRM-CP) or SHRM Senior Certified Professional (SHRM-CP). This scholarship is awarded for a Professional who is registered and takes the exam between May 1st and July 31st, 2020. **NOTE:** Please refer to the SHRM and HRCI websites for registration and application deadline dates. This scholarship can only be awarded to a person once and the person must successfully certify to receive the award. PIHRA membership is encouraged, however not required. Members and immediate Family Members of the PIHRA Foundation are not eligible to apply for the Scholarship.

Selection: Recipients will be selected on the basis of work experience and their commitment to a career in Human Resources. A panel of members of the PIHRA Foundation will review all applications submitted on time. All HR Certification applicants will be notified of their standing by August 15, 2020. Applications will not be returned and all decisions are final.

- Please answer the following questions.
  1. Discuss why you seek HR certification with HRCI or SHRM and how it will enhance your HR career.
  2. Discuss how this scholarship will help you to attain your education/career goal.

- Work experience: Attach a current resume no longer than two pages.

- Application checklist: This application becomes complete and valid only when you have returned all of the following:
  1. Signed application
  2. Responses to the above two questions
  3. Résumé
  4. Proof that you are registered to take the exam between May 1, 2018 – July 31, 2020. **NOTE:** Please refer to the SHRM and HRCI websites for registration and application deadline dates.
  5. Email application by April 25th, 2020 to PIHRA.Foundation.Scholarships@gmail.com

Certification: In submitting this application, I certify that the information provided is complete and accurate to the best of my knowledge. If requested, I agree to give proof of any and all information I have provided. Falsification of information may result in termination of any scholarship awarded which may include an obligation to repay all funds which may have been disbursed. This application becomes the property of the PIHRA Foundation. I understand members of the Foundation Board will review my application.

Applicant’s Signature: ___________________________ Date: ___________________________