



Membership Pricing and Types

Membership Type	Membership Type Description	Fees	
		New/ Reactivated	Renewing (if within 30-day grace)
Multi-Year Membership	Generally, this membership appeals to Professional and General members. These are currently available to renewing members, and for time to time, we will use them as a marketing tool to recruit new or lapsed members. [Available during promotions for new members, and always available for renewing members.]	2Yr - \$225 3Yr - \$300	
Professional Member	Individuals who are engaged or have been engaged in the field or profession of human resource management and who meet one of the following criteria: 1. Possess at least three years of exempt-level human resource management experience. 2. Are certified by the Human Resource Certification Institute and/or SHRM. 3. Are faculty members holding assistant, associate, adjunct professor, instructor or full professorial rank in human resource management or any of its specialized functions at an accredited college or university and have at least three years of experience at this level of teaching. 4. Are full-time consultants with at least three years of experience as a practitioner in human resource management. 5. Are attorneys licensed to practice in California and who have practiced management employment or labor law for at least three (3) years.	\$150	\$125
General Member	Individuals who do not meet the requirements of Professional Membership.	\$150	\$125
At Large Member	At-Large membership is available only for individuals outside Los Angeles, Orange, Riverside, San Bernardino & Ventura counties.	\$150	\$75

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In Transition Member	Individuals who are unemployed or underemployed. This membership is verified by PIHRA Home Office.	\$150	\$75
Retired Member	Individuals who have officially retired from a career in human resources.	\$150	\$75
Student	An individual who is a student and who has a bona fide interest in pursuing human resources and the objectives of the Association. They cannot work more than 20 hours/week. Student applications must bear the approval of their professor or department head. Students may not be eligible for or be approved for membership under any other category. Student members have no vote and may not hold office in PIHRA. Student affiliates are eligible for PIHRA affiliation even if their school does not have a PIHRA chapter. This membership is verified by PIHRA Home Office.	\$30	\$30
Student to Professional Upgrade	A current student member who has graduated, is pursuing human resource work and the objectives of the Association, and seeks to upgrade their membership to General Member. This affiliation may continue for 12 months following payment of the Student Upgrade dues and will only be renewable as a General Member.	\$95	\$125
Fully Employed Student (with promotional code)	An individual who is a student and who has a bona fide interest in pursuing human resource work and the objectives of the Association. The student doesn't meet the requirement of working less than 20 hours per week, and thus is considered fully employed. They hold a General membership and will only be renewable as a General Member until they meet the requirements for Professional membership.	\$100	\$75

Notes:

- [PIHRA & SHRM Dual membership](#) is no longer being offered. The arrangement with SHRM has expired, and while we can still assist in helping to forward their application to SHRM it can take up to 6 weeks for the SHRM membership to become active.

- In-Transition and Student Membership is verified for eligibility by PIHRA Home Office. From time to time, PIHRA Home Office may conduct an audit of these membership types.
- Discounted renewal rate (varies depending on member type) is available only if payment is received before expiration date and/or 30-day grace period.

Membership Policy

- Allow 1-2 weeks for application processing if mailed. Immediate membership available at pihra.org/join
- Allow 4 weeks for access to certain services
- Full-time or fully employed students may be eligible for a student membership or discounted rate; visit pihra.org/studenteligibility for more information
- PIHRA membership is **non-refundable** and **non-transferable**
- PIHRA members who renew before expiration date receive a discounted renewal rate

Please do not hesitate to contact Member Services at (310) 416-1210 ext. 810 or membership@pihra.org if you need further assistance.